

Social Values Policy

Tiger Supplies Ltd is a leading UK supplier of Personal Protective Equipment (PPE) and building site supplies with more than 15 years of trading to the construction and civil engineering industries. The Company currently has 69 employees

The purpose of this policy is to communicate to all of Tiger Supplies' stakeholders our common approach to acting in a socially, sustainable, and responsible manner. Whilst we are not bound by the Public Services (Social Value) Act 2012, we have chosen to recognise its significance and implement the Act into how we do business. The policy is supported by our sustainability strategy delivered through our employees and in collaboration with our supply chain.

Employment and Skills:

- Providing our employees with new skills for the future.
- Creating employment opportunities within the communities we work.
- We are intent on increasing the diversity of our workforce to improve our own resilience and our ability to innovate
- Offering employment opportunities, apprenticeships, external and in-house training.

Community Engagement:

- Partnering with local and national charities on key themes to deliver additional benefits to the communities in which we work.
- Working with education and training providers to offer curriculum support and work experience opportunities.
- Supporting and encouraging our staff to live healthier lives

Environment:

- Promoting sustainable and ethical procurement.
- Acknowledging our responsibility to reduce air pollution, noise, and nuisance within our local communities to improve health.
- Using resources efficiently to reduce waste and maximise value.

Compliance, Measurement & Reporting:

- Maintaining clear accountability for delivering this policy
- Continuously improving our standards, efficiency and effectiveness.
- Monitoring and reporting our social value impact by using recognised tools.
- Report internally on learning and development, supply chain, diversity and inclusion and workforce inclusion, diversity and wellbeing, these will be monitored at Company Director level

Tiger Supplies Ltd intend to use this policy to actively pursue a policy of promoting and implementing social value within our company. We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

Signed by the CEO

Dated as per the original policy